Supplemental Life and Accidental Death and Dismemberment Insurance Monthly Premium Amounts Rates Effective July 1, 2001

Employee Total Coverage (Including Basic)											
Employee's Age	<u>\$5,000</u>	\$10,000	\$15,000	\$20,000	\$25,000	\$30,000	\$35,000	\$40,000	\$45,000	\$50,000	
	**	00.70	04.40	04.50	04.00	00.00	20.70	00.40	00.50	00.00	
Under 25 25 to 29	\$0.30 \$0.33	\$0.70 \$0.78	\$1.10 \$1.23	\$1.50 \$1.68	\$1.90 \$2.13	\$2.30 \$2.58	\$2.70 \$3.03	\$3.10 \$3.48	\$3.50 \$3.93	\$3.90 \$4.38	
30 to 34	\$0.33 \$0.41	\$0.76 \$0.96	\$1.23 \$1.51	\$2.06	\$2.13 \$2.61	\$2.56 \$3.16	\$3.03 \$3.71	\$3.46 \$4.26	\$3.93 \$4.81	\$5.36	
35 to 39	\$0.41 \$0.48	\$0.96 \$1.13	\$1.78	\$2.00 \$2.43	\$3.08	\$3.16 \$3.73	\$3.71 \$4.38	\$4.26 \$5.03	\$ 4 .61	\$5.36 \$6.33	
40 to 44	\$0.48 \$0.59	\$1.13 \$1.39	\$2.19	\$2.43	\$3.79	\$3.73 \$4.59	\$5.39	\$6.19	\$6.99	\$0.33 \$7.79	
45 to 49	\$0.78	\$1.83	\$2.19	\$3.93	\$3.79 \$4.98	\$6.03	\$7.08	\$8.13	\$9.18	\$10.23	
50 to 54	\$1.15	\$2.70	\$4.25	\$5.80	\$7.35	\$8.90	\$10.45	\$12.00	\$13.55	\$15.10	
55 to 59	\$2.07	\$4.87	\$7.67	\$10.47	\$13.27	\$16.07	\$18.87	\$21.67	\$24.47	\$27.27	
60 to 64	\$3.15	\$7.40	\$11.65	\$15.90	\$20.15	\$24.40	\$28.65	\$32.90	\$37.15	\$41.40	
65 to 69	\$5.99	\$14.09	\$22.19	\$30.29	\$38.39	\$46.49	\$54.59	\$62.69	\$70.79	\$78.89	
70+	\$9.66	\$22.71	\$35.76	\$48.81	\$61.86	\$74.91	\$87.96	\$101.01	\$114.06	\$127.11	
70.	ψ3.00	ΨΖΖ.7 Ι	ψ55.76	ψ+0.01	ψ01.00	Ψ7-1.51	ψ07.50	Ψ101.01	Ψ114.00	Ψ127.11	
	Employee Total Coverage (Including Basic)										
Employee's Age	\$55,000	\$60,000	\$65,000	\$70,000	\$75,000	\$80,000	\$85,000	\$90,000	\$95,000	\$100,000	
	·									' <u></u>	
Under 25	\$4.30	\$4.70	\$5.10	\$5.50	\$5.90	\$6.30	\$6.70	\$7.10	\$7.50	\$7.90	
25 to 29	\$4.83	\$5.28	\$5.73	\$6.18	\$6.63	\$7.08	\$7.53	\$7.98	\$8.43	\$8.88	
30 to 34	\$5.91	\$6.46	\$7.01	\$7.56	\$8.11	\$8.66	\$9.21	\$9.76	\$10.31	\$10.86	
35 to 39	\$6.98	\$7.63	\$8.28	\$8.93	\$9.58	\$10.23	\$10.88	\$11.53	\$12.18	\$12.83	
40 to 44	\$8.59	\$9.39	\$10.19	\$10.99	\$11.79	\$12.59	\$13.39	\$14.19	\$14.99	\$15.79	
45 to 49	\$11.28	\$12.33	\$13.38	\$14.43	\$15.48	\$16.53	\$17.58	\$18.63	\$19.68	\$20.73	
50 to 54	\$16.65	\$18.20	\$19.75	\$21.30	\$22.85	\$24.40	\$25.95	\$27.50	\$29.05	\$30.60	
55 to 59	\$30.07	\$32.87	\$35.67	\$38.47	\$41.27	\$44.07	\$46.87	\$49.67	\$52.47	\$55.27	
60 to 64	\$45.65	\$49.90	\$54.15	\$58.40	\$62.65	\$66.90	\$71.15	\$75.40	\$79.65	\$83.90	
65 to 69	\$86.99	\$95.09	\$103.19	\$111.29	\$119.39	\$127.49	\$135.59	\$143.69	\$151.79	\$159.89	
70+	\$140.16	\$153.21	\$166.26	\$179.31	\$192.36	\$205.41	\$218.46	\$231.51	\$244.56	\$257.61	
				ee Total Co							
Employee's Age	<u>\$105,000</u>	<u>\$110,000</u>	Employ \$115,000	ee Total Co \$120,000	overage (Inc \$125,000	luding Bas \$130,000	i c) \$135,000	<u>\$140,000</u>	<u>\$145,000</u>	<u>\$150,000</u>	
		·	<u>\$115,000</u>	<u>\$120,000</u>	<u>\$125,000</u>	\$130,000	<u>\$135,000</u>			·	
Under 25	\$8.30	\$8.70	\$115,000 \$9.10	\$120,000 \$9.50	\$125,000 \$9.90	\$130,000 \$10.30	\$135,000 \$10.70	\$11.10	\$11.50	\$11.90	
Under 25 25 to 29	\$8.30 \$9.33	\$8.70 \$9.78	\$115,000 \$9.10 \$10.23	\$120,000 \$9.50 \$10.68	\$125,000 \$9.90 \$11.13	\$130,000 \$10.30 \$11.58	\$135,000 \$10.70 \$12.03	\$11.10 \$12.48	\$11.50 \$12.93	\$11.90 \$13.38	
Under 25 25 to 29 30 to 34	\$8.30 \$9.33 \$11.41	\$8.70 \$9.78 \$11.96	\$115,000 \$9.10 \$10.23 \$12.51	\$120,000 \$9.50 \$10.68 \$13.06	\$125,000 \$9.90 \$11.13 \$13.61	\$130,000 \$10.30 \$11.58 \$14.16	\$135,000 \$10.70 \$12.03 \$14.71	\$11.10 \$12.48 \$15.26	\$11.50 \$12.93 \$15.81	\$11.90 \$13.38 \$16.36	
Under 25 25 to 29 30 to 34 35 to 39	\$8.30 \$9.33 \$11.41 \$13.48	\$8.70 \$9.78 \$11.96 \$14.13	\$9.10 \$10.23 \$12.51 \$14.78	\$9.50 \$10.68 \$13.06 \$15.43	\$125,000 \$9.90 \$11.13 \$13.61 \$16.08	\$130,000 \$10.30 \$11.58 \$14.16 \$16.73	\$135,000 \$10.70 \$12.03 \$14.71 \$17.38	\$11.10 \$12.48 \$15.26 \$18.03	\$11.50 \$12.93 \$15.81 \$18.68	\$11.90 \$13.38 \$16.36 \$19.33	
Under 25 25 to 29 30 to 34 35 to 39 40 to 44	\$8.30 \$9.33 \$11.41 \$13.48 \$16.59	\$8.70 \$9.78 \$11.96 \$14.13 \$17.39	\$9.10 \$9.10 \$10.23 \$12.51 \$14.78 \$18.19	\$9.50 \$10.68 \$13.06 \$15.43 \$18.99	\$9.90 \$1.13 \$13.61 \$16.08 \$19.79	\$130,000 \$10.30 \$11.58 \$14.16 \$16.73 \$20.59	\$135,000 \$10.70 \$12.03 \$14.71 \$17.38 \$21.39	\$11.10 \$12.48 \$15.26 \$18.03 \$22.19	\$11.50 \$12.93 \$15.81 \$18.68 \$22.99	\$11.90 \$13.38 \$16.36 \$19.33 \$23.79	
Under 25 25 to 29 30 to 34 35 to 39 40 to 44 45 to 49	\$8.30 \$9.33 \$11.41 \$13.48 \$16.59 \$21.78	\$8.70 \$9.78 \$11.96 \$14.13 \$17.39 \$22.83	\$9.10 \$9.10 \$10.23 \$12.51 \$14.78 \$18.19 \$23.88	\$9.50 \$10.68 \$13.06 \$15.43 \$18.99 \$24.93	\$125,000 \$9.90 \$11.13 \$13.61 \$16.08 \$19.79 \$25.98	\$130,000 \$10.30 \$11.58 \$14.16 \$16.73 \$20.59 \$27.03	\$135,000 \$10.70 \$12.03 \$14.71 \$17.38 \$21.39 \$28.08	\$11.10 \$12.48 \$15.26 \$18.03 \$22.19 \$29.13	\$11.50 \$12.93 \$15.81 \$18.68 \$22.99 \$30.18	\$11.90 \$13.38 \$16.36 \$19.33 \$23.79 \$31.23	
Under 25 25 to 29 30 to 34 35 to 39 40 to 44 45 to 49 50 to 54	\$8.30 \$9.33 \$11.41 \$13.48 \$16.59 \$21.78 \$32.15	\$8.70 \$9.78 \$11.96 \$14.13 \$17.39 \$22.83 \$33.70	\$9.10 \$9.10 \$10.23 \$12.51 \$14.78 \$18.19 \$23.88 \$35.25	\$120,000 \$9.50 \$10.68 \$13.06 \$15.43 \$18.99 \$24.93 \$36.80	\$125,000 \$9.90 \$11.13 \$13.61 \$16.08 \$19.79 \$25.98 \$38.35	\$130,000 \$10.30 \$11.58 \$14.16 \$16.73 \$20.59 \$27.03 \$39.90	\$135,000 \$10.70 \$12.03 \$14.71 \$17.38 \$21.39 \$28.08 \$41.45	\$11.10 \$12.48 \$15.26 \$18.03 \$22.19 \$29.13 \$43.00	\$11.50 \$12.93 \$15.81 \$18.68 \$22.99 \$30.18 \$44.55	\$11.90 \$13.38 \$16.36 \$19.33 \$23.79 \$31.23 \$46.10	
Under 25 25 to 29 30 to 34 35 to 39 40 to 44 45 to 49 50 to 54 55 to 59	\$8.30 \$9.33 \$11.41 \$13.48 \$16.59 \$21.78 \$32.15 \$58.07	\$8.70 \$9.78 \$11.96 \$14.13 \$17.39 \$22.83 \$33.70 \$60.87	\$9.10 \$9.10 \$10.23 \$12.51 \$14.78 \$18.19 \$23.88 \$35.25 \$63.67	\$120,000 \$9.50 \$10.68 \$13.06 \$15.43 \$18.99 \$24.93 \$36.80 \$66.47	\$125,000 \$9.90 \$11.13 \$13.61 \$16.08 \$19.79 \$25.98 \$38.35 \$69.27	\$130,000 \$10.30 \$11.58 \$14.16 \$16.73 \$20.59 \$27.03 \$39.90 \$72.07	\$135,000 \$10.70 \$12.03 \$14.71 \$17.38 \$21.39 \$28.08 \$41.45 \$74.87	\$11.10 \$12.48 \$15.26 \$18.03 \$22.19 \$29.13 \$43.00 \$77.67	\$11.50 \$12.93 \$15.81 \$18.68 \$22.99 \$30.18 \$44.55 \$80.47	\$11.90 \$13.38 \$16.36 \$19.33 \$23.79 \$31.23 \$46.10 \$83.27	
Under 25 25 to 29 30 to 34 35 to 39 40 to 44 45 to 49 50 to 54 55 to 59 60 to 64	\$8.30 \$9.33 \$11.41 \$13.48 \$16.59 \$21.78 \$32.15 \$58.07 \$88.15	\$8.70 \$9.78 \$11.96 \$14.13 \$17.39 \$22.83 \$33.70 \$60.87 \$92.40	\$9.10 \$9.10 \$10.23 \$12.51 \$14.78 \$18.19 \$23.88 \$35.25 \$63.67 \$96.65	\$120,000 \$9.50 \$10.68 \$13.06 \$15.43 \$18.99 \$24.93 \$36.80 \$66.47 \$100.90	\$125,000 \$9.90 \$11.13 \$13.61 \$16.08 \$19.79 \$25.98 \$38.35 \$69.27 \$105.15	\$130,000 \$10.30 \$11.58 \$14.16 \$16.73 \$20.59 \$27.03 \$39.90 \$72.07 \$109.40	\$135,000 \$10.70 \$12.03 \$14.71 \$17.38 \$21.39 \$28.08 \$41.45 \$74.87 \$113.65	\$11.10 \$12.48 \$15.26 \$18.03 \$22.19 \$29.13 \$43.00 \$77.67 \$117.90	\$11.50 \$12.93 \$15.81 \$18.68 \$22.99 \$30.18 \$44.55 \$80.47 \$122.15	\$11.90 \$13.38 \$16.36 \$19.33 \$23.79 \$31.23 \$46.10 \$83.27 \$126.40	
Under 25 25 to 29 30 to 34 35 to 39 40 to 44 45 to 49 50 to 54 55 to 59 60 to 64 65 to 69	\$8.30 \$9.33 \$11.41 \$13.48 \$16.59 \$21.78 \$32.15 \$58.07 \$88.15 \$167.99	\$8.70 \$9.78 \$11.96 \$14.13 \$17.39 \$22.83 \$33.70 \$60.87 \$92.40 \$176.09	\$9.10 \$9.10 \$10.23 \$12.51 \$14.78 \$18.19 \$23.88 \$35.25 \$63.67 \$96.65 \$184.19	\$120,000 \$9.50 \$10.68 \$13.06 \$15.43 \$18.99 \$24.93 \$36.80 \$66.47 \$100.90 \$192.29	\$125,000 \$9.90 \$11.13 \$13.61 \$16.08 \$19.79 \$25.98 \$38.35 \$69.27 \$105.15 \$200.39	\$130,000 \$10.30 \$11.58 \$14.16 \$16.73 \$20.59 \$27.03 \$39.90 \$72.07 \$109.40 \$208.49	\$135,000 \$10.70 \$12.03 \$14.71 \$17.38 \$21.39 \$28.08 \$41.45 \$74.87 \$113.65 \$216.59	\$11.10 \$12.48 \$15.26 \$18.03 \$22.19 \$29.13 \$43.00 \$77.67 \$117.90 \$224.69	\$11.50 \$12.93 \$15.81 \$18.68 \$22.99 \$30.18 \$44.55 \$80.47 \$122.15 \$232.79	\$11.90 \$13.38 \$16.36 \$19.33 \$23.79 \$31.23 \$46.10 \$83.27 \$126.40 \$240.89	
Under 25 25 to 29 30 to 34 35 to 39 40 to 44 45 to 49 50 to 54 55 to 59 60 to 64	\$8.30 \$9.33 \$11.41 \$13.48 \$16.59 \$21.78 \$32.15 \$58.07 \$88.15	\$8.70 \$9.78 \$11.96 \$14.13 \$17.39 \$22.83 \$33.70 \$60.87 \$92.40	\$9.10 \$9.10 \$10.23 \$12.51 \$14.78 \$18.19 \$23.88 \$35.25 \$63.67 \$96.65	\$120,000 \$9.50 \$10.68 \$13.06 \$15.43 \$18.99 \$24.93 \$36.80 \$66.47 \$100.90	\$125,000 \$9.90 \$11.13 \$13.61 \$16.08 \$19.79 \$25.98 \$38.35 \$69.27 \$105.15	\$130,000 \$10.30 \$11.58 \$14.16 \$16.73 \$20.59 \$27.03 \$39.90 \$72.07 \$109.40	\$135,000 \$10.70 \$12.03 \$14.71 \$17.38 \$21.39 \$28.08 \$41.45 \$74.87 \$113.65	\$11.10 \$12.48 \$15.26 \$18.03 \$22.19 \$29.13 \$43.00 \$77.67 \$117.90	\$11.50 \$12.93 \$15.81 \$18.68 \$22.99 \$30.18 \$44.55 \$80.47 \$122.15	\$11.90 \$13.38 \$16.36 \$19.33 \$23.79 \$31.23 \$46.10 \$83.27 \$126.40	
Under 25 25 to 29 30 to 34 35 to 39 40 to 44 45 to 49 50 to 54 55 to 59 60 to 64 65 to 69	\$8.30 \$9.33 \$11.41 \$13.48 \$16.59 \$21.78 \$32.15 \$58.07 \$88.15 \$167.99	\$8.70 \$9.78 \$11.96 \$14.13 \$17.39 \$22.83 \$33.70 \$60.87 \$92.40 \$176.09	\$115,000 \$9.10 \$10.23 \$12.51 \$14.78 \$18.19 \$23.88 \$35.25 \$63.67 \$96.65 \$184.19 \$296.76	\$120,000 \$9.50 \$10.68 \$13.06 \$15.43 \$18.99 \$24.93 \$36.80 \$66.47 \$100.90 \$192.29 \$309.81	\$125,000 \$9.90 \$11.13 \$13.61 \$16.08 \$19.79 \$25.98 \$38.35 \$69.27 \$105.15 \$200.39 \$322.86	\$130,000 \$10.30 \$11.58 \$14.16 \$16.73 \$20.59 \$27.03 \$39.90 \$72.07 \$109.40 \$208.49 \$335.91	\$135,000 \$10.70 \$12.03 \$14.71 \$17.38 \$21.39 \$28.08 \$41.45 \$74.87 \$113.65 \$216.59 \$348.96	\$11.10 \$12.48 \$15.26 \$18.03 \$22.19 \$29.13 \$43.00 \$77.67 \$117.90 \$224.69	\$11.50 \$12.93 \$15.81 \$18.68 \$22.99 \$30.18 \$44.55 \$80.47 \$122.15 \$232.79	\$11.90 \$13.38 \$16.36 \$19.33 \$23.79 \$31.23 \$46.10 \$83.27 \$126.40 \$240.89	
Under 25 25 to 29 30 to 34 35 to 39 40 to 44 45 to 49 50 to 54 55 to 59 60 to 64 65 to 69 70+	\$8.30 \$9.33 \$11.41 \$13.48 \$16.59 \$21.78 \$32.15 \$58.07 \$88.15 \$167.99 \$270.66	\$8.70 \$9.78 \$11.96 \$14.13 \$17.39 \$22.83 \$33.70 \$60.87 \$92.40 \$176.09 \$283.71	\$115,000 \$9.10 \$10.23 \$12.51 \$14.78 \$18.19 \$23.88 \$35.25 \$63.67 \$96.65 \$184.19 \$296.76	\$120,000 \$9.50 \$10.68 \$13.06 \$15.43 \$18.99 \$24.93 \$36.80 \$66.47 \$100.90 \$192.29 \$309.81	\$125,000 \$9.90 \$11.13 \$13.61 \$16.08 \$19.79 \$25.98 \$38.35 \$69.27 \$105.15 \$200.39 \$322.86	\$130,000 \$10.30 \$11.58 \$14.16 \$16.73 \$20.59 \$27.03 \$39.90 \$72.07 \$109.40 \$208.49 \$335.91	\$135,000 \$10.70 \$12.03 \$14.71 \$17.38 \$21.39 \$28.08 \$41.45 \$74.87 \$113.65 \$216.59 \$348.96	\$11.10 \$12.48 \$15.26 \$18.03 \$22.19 \$29.13 \$43.00 \$77.67 \$117.90 \$224.69 \$362.01	\$11.50 \$12.93 \$15.81 \$18.68 \$22.99 \$30.18 \$44.55 \$80.47 \$122.15 \$232.79 \$375.06	\$11.90 \$13.38 \$16.36 \$19.33 \$23.79 \$31.23 \$46.10 \$83.27 \$126.40 \$240.89 \$388.11	
Under 25 25 to 29 30 to 34 35 to 39 40 to 44 45 to 49 50 to 54 55 to 59 60 to 64 65 to 69	\$8.30 \$9.33 \$11.41 \$13.48 \$16.59 \$21.78 \$32.15 \$58.07 \$88.15 \$167.99 \$270.66	\$8.70 \$9.78 \$11.96 \$14.13 \$17.39 \$22.83 \$33.70 \$60.87 \$92.40 \$176.09	\$115,000 \$9.10 \$10.23 \$12.51 \$14.78 \$18.19 \$23.88 \$35.25 \$63.67 \$96.65 \$184.19 \$296.76	\$120,000 \$9.50 \$10.68 \$13.06 \$15.43 \$18.99 \$24.93 \$36.80 \$66.47 \$100.90 \$192.29 \$309.81	\$125,000 \$9.90 \$11.13 \$13.61 \$16.08 \$19.79 \$25.98 \$38.35 \$69.27 \$105.15 \$200.39 \$322.86	\$130,000 \$10.30 \$11.58 \$14.16 \$16.73 \$20.59 \$27.03 \$39.90 \$72.07 \$109.40 \$208.49 \$335.91	\$135,000 \$10.70 \$12.03 \$14.71 \$17.38 \$21.39 \$28.08 \$41.45 \$74.87 \$113.65 \$216.59 \$348.96	\$11.10 \$12.48 \$15.26 \$18.03 \$22.19 \$29.13 \$43.00 \$77.67 \$117.90 \$224.69	\$11.50 \$12.93 \$15.81 \$18.68 \$22.99 \$30.18 \$44.55 \$80.47 \$122.15 \$232.79	\$11.90 \$13.38 \$16.36 \$19.33 \$23.79 \$31.23 \$46.10 \$83.27 \$126.40 \$240.89	
Under 25 25 to 29 30 to 34 35 to 39 40 to 44 45 to 49 50 to 54 55 to 59 60 to 64 65 to 69 70+	\$8.30 \$9.33 \$11.41 \$13.48 \$16.59 \$21.78 \$32.15 \$58.07 \$88.15 \$167.99 \$270.66	\$8.70 \$9.78 \$11.96 \$14.13 \$17.39 \$22.83 \$33.70 \$60.87 \$92.40 \$176.09 \$283.71	\$9.10 \$10.23 \$12.51 \$14.78 \$18.19 \$23.88 \$35.25 \$63.67 \$96.65 \$184.19 \$296.76 Employ \$165,000	\$120,000 \$9.50 \$10.68 \$13.06 \$15.43 \$18.99 \$24.93 \$36.80 \$66.47 \$100.90 \$192.29 \$309.81	\$125,000 \$9.90 \$11.13 \$13.61 \$16.08 \$19.79 \$25.98 \$38.35 \$69.27 \$105.15 \$200.39 \$322.86 bverage (Inc.	\$130,000 \$10.30 \$11.58 \$14.16 \$16.73 \$20.59 \$27.03 \$39.90 \$72.07 \$109.40 \$208.49 \$335.91	\$135,000 \$10.70 \$12.03 \$14.71 \$17.38 \$21.39 \$28.08 \$41.45 \$74.87 \$113.65 \$216.59 \$348.96	\$11.10 \$12.48 \$15.26 \$18.03 \$22.19 \$29.13 \$43.00 \$77.67 \$117.90 \$224.69 \$362.01	\$11.50 \$12.93 \$15.81 \$18.68 \$22.99 \$30.18 \$44.55 \$80.47 \$122.15 \$232.79 \$375.06	\$11.90 \$13.38 \$16.36 \$19.33 \$23.79 \$31.23 \$46.10 \$83.27 \$126.40 \$240.89 \$388.11	
Under 25 25 to 29 30 to 34 35 to 39 40 to 44 45 to 49 50 to 54 55 to 59 60 to 64 65 to 69 70+ Employee's Age	\$8.30 \$9.33 \$11.41 \$13.48 \$16.59 \$21.78 \$32.15 \$58.07 \$88.15 \$167.99 \$270.66	\$8.70 \$9.78 \$11.96 \$14.13 \$17.39 \$22.83 \$33.70 \$60.87 \$92.40 \$176.09 \$283.71	\$115,000 \$9.10 \$10.23 \$12.51 \$14.78 \$18.19 \$23.88 \$35.25 \$63.67 \$96.65 \$184.19 \$296.76	\$120,000 \$9.50 \$10.68 \$13.06 \$15.43 \$18.99 \$24.93 \$36.80 \$66.47 \$100.90 \$192.29 \$309.81	\$125,000 \$9.90 \$11.13 \$13.61 \$16.08 \$19.79 \$25.98 \$38.35 \$69.27 \$105.15 \$200.39 \$322.86	\$130,000 \$10.30 \$11.58 \$14.16 \$16.73 \$20.59 \$27.03 \$39.90 \$72.07 \$109.40 \$208.49 \$335.91 Eluding Bas \$180,000	\$135,000 \$10.70 \$12.03 \$14.71 \$17.38 \$21.39 \$28.08 \$41.45 \$74.87 \$113.65 \$216.59 \$348.96	\$11.10 \$12.48 \$15.26 \$18.03 \$22.19 \$29.13 \$43.00 \$77.67 \$117.90 \$224.69 \$362.01	\$11.50 \$12.93 \$15.81 \$18.68 \$22.99 \$30.18 \$44.55 \$80.47 \$122.15 \$232.79 \$375.06	\$11.90 \$13.38 \$16.36 \$19.33 \$23.79 \$31.23 \$46.10 \$83.27 \$126.40 \$240.89 \$388.11	
Under 25 25 to 29 30 to 34 35 to 39 40 to 44 45 to 49 50 to 54 55 to 59 60 to 64 65 to 69 70+ Employee's Age Under 25	\$8.30 \$9.33 \$11.41 \$13.48 \$16.59 \$21.78 \$32.15 \$58.07 \$88.15 \$167.99 \$270.66	\$8.70 \$9.78 \$11.96 \$14.13 \$17.39 \$22.83 \$33.70 \$60.87 \$92.40 \$176.09 \$283.71 \$160,000 \$12.70	\$9.10 \$9.10 \$10.23 \$12.51 \$14.78 \$18.19 \$23.88 \$35.25 \$63.67 \$96.65 \$184.19 \$296.76 Employ \$165,000 \$13.10	\$120,000 \$9.50 \$10.68 \$13.06 \$15.43 \$18.99 \$24.93 \$36.80 \$66.47 \$100.90 \$192.29 \$309.81 yee Total Co \$170,000 \$13.50	\$125,000 \$9.90 \$11.13 \$13.61 \$16.08 \$19.79 \$25.98 \$38.35 \$69.27 \$105.15 \$200.39 \$322.86 everage (Inc. \$175,000 \$13.90 \$15.63	\$130,000 \$10.30 \$11.58 \$14.16 \$16.73 \$20.59 \$27.03 \$39.90 \$72.07 \$109.40 \$208.49 \$335.91 Eluding Bas \$180,000 \$14.30	\$135,000 \$10.70 \$12.03 \$14.71 \$17.38 \$21.39 \$28.08 \$41.45 \$74.87 \$113.65 \$216.59 \$348.96 ic) \$185,000 \$14.70	\$11.10 \$12.48 \$15.26 \$18.03 \$22.19 \$29.13 \$43.00 \$77.67 \$117.90 \$224.69 \$362.01 \$190,000 \$15.10	\$11.50 \$12.93 \$15.81 \$18.68 \$22.99 \$30.18 \$44.55 \$80.47 \$122.15 \$232.79 \$375.06	\$11.90 \$13.38 \$16.36 \$19.33 \$23.79 \$31.23 \$46.10 \$83.27 \$126.40 \$240.89 \$388.11 \$200,000 \$15.90 \$17.88	
Under 25 25 to 29 30 to 34 35 to 39 40 to 44 45 to 49 50 to 54 55 to 59 60 to 64 65 to 69 70+ Employee's Age Under 25 25 to 29 30 to 34	\$8.30 \$9.33 \$11.41 \$13.48 \$16.59 \$21.78 \$32.15 \$58.07 \$88.15 \$167.99 \$270.66 \$155,000 \$13.83 \$16.91	\$8.70 \$9.78 \$11.96 \$14.13 \$17.39 \$22.83 \$33.70 \$60.87 \$92.40 \$176.09 \$283.71 \$160,000 \$14.28 \$17.46	\$9.10 \$10.23 \$12.51 \$14.78 \$18.19 \$23.88 \$35.25 \$63.67 \$96.65 \$184.19 \$296.76 Employ \$165,000 \$13.10 \$14.73 \$18.01	\$120,000 \$9.50 \$10.68 \$13.06 \$15.43 \$18.99 \$24.93 \$36.80 \$66.47 \$100.90 \$192.29 \$309.81 yee Total Co \$170,000 \$13.50 \$15.18 \$18.56	\$125,000 \$9.90 \$11.13 \$13.61 \$16.08 \$19.79 \$25.98 \$38.35 \$69.27 \$105.15 \$200.39 \$322.86 everage (Inc. \$175,000 \$13.90 \$15.63 \$19.11	\$130,000 \$10.30 \$11.58 \$14.16 \$16.73 \$20.59 \$27.03 \$39.90 \$72.07 \$109.40 \$208.49 \$335.91 Eluding Bas \$180,000 \$14.30 \$16.08 \$19.66	\$135,000 \$10.70 \$12.03 \$14.71 \$17.38 \$21.39 \$28.08 \$41.45 \$74.87 \$113.65 \$216.59 \$348.96 ic) \$185,000 \$14.70 \$16.53 \$20.21	\$11.10 \$12.48 \$15.26 \$18.03 \$22.19 \$29.13 \$43.00 \$77.67 \$117.90 \$224.69 \$362.01 \$190,000 \$15.10 \$16.98 \$20.76	\$11.50 \$12.93 \$15.81 \$18.68 \$22.99 \$30.18 \$44.55 \$80.47 \$122.15 \$232.79 \$375.06 \$195,000 \$15.50 \$17.43 \$21.31	\$11.90 \$13.38 \$16.36 \$19.33 \$23.79 \$31.23 \$46.10 \$83.27 \$126.40 \$240.89 \$388.11 \$200,000 \$15.90 \$17.88 \$21.86	
Under 25 25 to 29 30 to 34 35 to 39 40 to 44 45 to 49 50 to 54 55 to 59 60 to 64 65 to 69 70+ Employee's Age Under 25 25 to 29 30 to 34 35 to 39	\$8.30 \$9.33 \$11.41 \$13.48 \$16.59 \$21.78 \$32.15 \$58.07 \$88.15 \$167.99 \$270.66 \$155,000 \$13.83	\$8.70 \$9.78 \$11.96 \$14.13 \$17.39 \$22.83 \$33.70 \$60.87 \$92.40 \$176.09 \$283.71 \$160,000 \$12.70 \$14.28	\$9.10 \$9.10 \$10.23 \$12.51 \$14.78 \$18.19 \$23.88 \$35.25 \$63.67 \$96.65 \$184.19 \$296.76 Employ \$165,000 \$13.10 \$14.73	\$120,000 \$9.50 \$10.68 \$13.06 \$15.43 \$18.99 \$24.93 \$36.80 \$66.47 \$100.90 \$192.29 \$309.81 yee Total Co \$170,000 \$13.50 \$15.18	\$125,000 \$9.90 \$11.13 \$13.61 \$16.08 \$19.79 \$25.98 \$38.35 \$69.27 \$105.15 \$200.39 \$322.86 Exercise (Inc.) \$175,000 \$13.90 \$15.63 \$19.11 \$22.58	\$130,000 \$10.30 \$11.58 \$14.16 \$16.73 \$20.59 \$27.03 \$39.90 \$72.07 \$109.40 \$208.49 \$335.91 Eluding Bas \$180,000 \$14.30 \$16.08	\$135,000 \$10.70 \$12.03 \$14.71 \$17.38 \$21.39 \$28.08 \$41.45 \$74.87 \$113.65 \$216.59 \$348.96 ic) \$185,000 \$14.70 \$16.53	\$11.10 \$12.48 \$15.26 \$18.03 \$22.19 \$29.13 \$43.00 \$77.67 \$117.90 \$224.69 \$362.01 \$190,000 \$15.10 \$16.98	\$11.50 \$12.93 \$15.81 \$18.68 \$22.99 \$30.18 \$44.55 \$80.47 \$122.15 \$232.79 \$375.06 \$195,000 \$15.50 \$17.43	\$11.90 \$13.38 \$16.36 \$19.33 \$23.79 \$31.23 \$46.10 \$83.27 \$126.40 \$240.89 \$388.11 \$200,000 \$15.90 \$17.88	
Under 25 25 to 29 30 to 34 35 to 39 40 to 44 45 to 49 50 to 54 55 to 59 60 to 64 65 to 69 70+ Employee's Age Under 25 25 to 29 30 to 34 35 to 39 40 to 44	\$8.30 \$9.33 \$11.41 \$13.48 \$16.59 \$21.78 \$32.15 \$58.07 \$88.15 \$167.99 \$270.66 \$12.30 \$13.83 \$16.91 \$19.98 \$24.59	\$8.70 \$9.78 \$11.96 \$14.13 \$17.39 \$22.83 \$33.70 \$60.87 \$92.40 \$176.09 \$283.71 \$160,000 \$12.70 \$14.28 \$17.46 \$20.63 \$25.39	\$9.10 \$10.23 \$12.51 \$14.78 \$18.19 \$23.88 \$35.25 \$63.67 \$96.65 \$184.19 \$296.76 Employ \$165,000 \$13.10 \$14.73 \$18.01 \$21.28	\$120,000 \$9.50 \$10.68 \$13.06 \$15.43 \$18.99 \$24.93 \$36.80 \$66.47 \$100.90 \$192.29 \$309.81 /ee Total Co \$170,000 \$13.50 \$15.18 \$18.56 \$21.93	\$125,000 \$9.90 \$11.13 \$13.61 \$16.08 \$19.79 \$25.98 \$38.35 \$69.27 \$105.15 \$200.39 \$322.86 overage (Inc. \$175,000 \$13.90 \$15.63 \$19.11 \$22.58 \$27.79	\$130,000 \$10.30 \$11.58 \$14.16 \$16.73 \$20.59 \$27.03 \$39.90 \$72.07 \$109.40 \$208.49 \$335.91 Sluding Bas \$180,000 \$14.30 \$16.08 \$19.66 \$23.23	\$135,000 \$10.70 \$12.03 \$14.71 \$17.38 \$21.39 \$28.08 \$41.45 \$74.87 \$113.65 \$216.59 \$348.96 ic) \$185,000 \$14.70 \$16.53 \$20.21 \$23.88 \$29.39	\$11.10 \$12.48 \$15.26 \$18.03 \$22.19 \$29.13 \$43.00 \$77.67 \$117.90 \$224.69 \$362.01 \$190,000 \$15.10 \$16.98 \$20.76 \$24.53	\$11.50 \$12.93 \$15.81 \$18.68 \$22.99 \$30.18 \$44.55 \$80.47 \$122.15 \$232.79 \$375.06 \$195,000 \$15.50 \$17.43 \$21.31 \$25.18	\$11.90 \$13.38 \$16.36 \$19.33 \$23.79 \$31.23 \$46.10 \$83.27 \$126.40 \$240.89 \$388.11 \$200,000 \$15.90 \$17.88 \$21.86 \$25.83	
Under 25 25 to 29 30 to 34 35 to 39 40 to 44 45 to 49 50 to 54 55 to 59 60 to 64 65 to 69 70+ Employee's Age Under 25 25 to 29 30 to 34 35 to 39 40 to 44 45 to 49	\$8.30 \$9.33 \$11.41 \$13.48 \$16.59 \$21.78 \$32.15 \$58.07 \$88.15 \$167.99 \$270.66 \$12.30 \$13.83 \$16.91 \$19.98 \$24.59 \$32.28	\$8.70 \$9.78 \$11.96 \$14.13 \$17.39 \$22.83 \$33.70 \$60.87 \$92.40 \$176.09 \$283.71 \$160,000 \$12.70 \$14.28 \$17.46 \$20.63 \$25.39 \$33.33	\$115,000 \$9.10 \$10.23 \$12.51 \$14.78 \$18.19 \$23.88 \$35.25 \$63.67 \$96.65 \$184.19 \$296.76 Employ \$165,000 \$13.10 \$14.73 \$18.01 \$21.28 \$26.19 \$34.38	\$120,000 \$9.50 \$10.68 \$13.06 \$15.43 \$18.99 \$24.93 \$36.80 \$66.47 \$100.90 \$192.29 \$309.81 \$70,000 \$15.18 \$18.56 \$21.93 \$26.99 \$35.43	\$125,000 \$9.90 \$11.13 \$13.61 \$16.08 \$19.79 \$25.98 \$38.35 \$69.27 \$105.15 \$200.39 \$322.86 overage (Inc \$175,000 \$13.90 \$15.63 \$19.11 \$22.58 \$27.79 \$36.48	\$130,000 \$10.30 \$11.58 \$14.16 \$16.73 \$20.59 \$27.03 \$39.90 \$72.07 \$109.40 \$208.49 \$335.91 Eluding Bas \$180,000 \$14.30 \$16.08 \$19.66 \$23.23 \$28.59 \$37.53	\$135,000 \$10.70 \$12.03 \$14.71 \$17.38 \$21.39 \$28.08 \$41.45 \$74.87 \$113.65 \$216.59 \$348.96 ic) \$185,000 \$14.70 \$16.53 \$20.21 \$23.88 \$29.39 \$38.58	\$11.10 \$12.48 \$15.26 \$18.03 \$22.19 \$29.13 \$43.00 \$77.67 \$117.90 \$224.69 \$362.01 \$190,000 \$15.10 \$16.98 \$20.76 \$24.53 \$30.19 \$39.63	\$11.50 \$12.93 \$15.81 \$18.68 \$22.99 \$30.18 \$44.55 \$80.47 \$122.15 \$232.79 \$375.06 \$195,000 \$15.50 \$17.43 \$21.31 \$25.18 \$30.99 \$40.68	\$11.90 \$13.38 \$16.36 \$19.33 \$23.79 \$31.23 \$46.10 \$83.27 \$126.40 \$240.89 \$388.11 \$200,000 \$15.90 \$17.88 \$21.86 \$25.83 \$31.79 \$41.73	
Under 25 25 to 29 30 to 34 35 to 39 40 to 44 45 to 49 50 to 54 55 to 59 60 to 64 65 to 69 70+ Employee's Age Under 25 25 to 29 30 to 34 35 to 39 40 to 44 45 to 49 50 to 54	\$8.30 \$9.33 \$11.41 \$13.48 \$16.59 \$21.78 \$32.15 \$58.07 \$88.15 \$167.99 \$270.66 \$12.30 \$13.83 \$16.91 \$19.98 \$24.59 \$32.28 \$47.65	\$8.70 \$9.78 \$11.96 \$14.13 \$17.39 \$22.83 \$33.70 \$60.87 \$92.40 \$176.09 \$283.71 \$160,000 \$12.70 \$14.28 \$17.46 \$20.63 \$25.39 \$33.33 \$49.20	\$115,000 \$9.10 \$10.23 \$12.51 \$14.78 \$18.19 \$23.88 \$35.25 \$63.67 \$96.65 \$184.19 \$296.76 Employ \$165,000 \$13.10 \$14.73 \$18.01 \$21.28 \$26.19 \$34.38 \$50.75	\$120,000 \$9.50 \$10.68 \$13.06 \$15.43 \$18.99 \$24.93 \$36.80 \$66.47 \$100.90 \$192.29 \$309.81 \$40.000 \$15.18 \$18.56 \$21.93 \$26.99 \$35.43 \$52.30	\$125,000 \$9.90 \$11.13 \$13.61 \$16.08 \$19.79 \$25.98 \$38.35 \$69.27 \$105.15 \$200.39 \$322.86 overage (Inc. \$175,000 \$13.90 \$15.63 \$19.11 \$22.58 \$27.79 \$36.48 \$53.85	\$130,000 \$10.30 \$11.58 \$14.16 \$16.73 \$20.59 \$27.03 \$39.90 \$72.07 \$109.40 \$208.49 \$335.91 Eluding Bas \$180,000 \$14.30 \$16.08 \$19.66 \$23.23 \$28.59 \$37.53 \$55.40	\$135,000 \$10.70 \$12.03 \$14.71 \$17.38 \$21.39 \$28.08 \$41.45 \$74.87 \$113.65 \$216.59 \$348.96 ic) \$185,000 \$14.70 \$16.53 \$20.21 \$23.88 \$29.39 \$38.58 \$56.95	\$11.10 \$12.48 \$15.26 \$18.03 \$22.19 \$29.13 \$43.00 \$77.67 \$117.90 \$224.69 \$362.01 \$190,000 \$15.10 \$16.98 \$20.76 \$24.53 \$30.19 \$39.63 \$58.50	\$11.50 \$12.93 \$15.81 \$18.68 \$22.99 \$30.18 \$44.55 \$80.47 \$122.15 \$232.79 \$375.06 \$195,000 \$15.50 \$17.43 \$21.31 \$25.18 \$30.99 \$40.68 \$60.05	\$11.90 \$13.38 \$16.36 \$19.33 \$23.79 \$31.23 \$46.10 \$83.27 \$126.40 \$240.89 \$388.11 \$200,000 \$15.90 \$17.88 \$21.86 \$25.83 \$31.79 \$41.73 \$61.60	
Under 25 25 to 29 30 to 34 35 to 39 40 to 44 45 to 49 50 to 54 55 to 59 60 to 64 65 to 69 70+ Employee's Age Under 25 25 to 29 30 to 34 35 to 39 40 to 44 45 to 49 50 to 54 55 to 59	\$8.30 \$9.33 \$11.41 \$13.48 \$16.59 \$21.78 \$32.15 \$58.07 \$88.15 \$167.99 \$270.66 \$12.30 \$13.83 \$16.91 \$19.98 \$24.59 \$32.28 \$47.65 \$86.07	\$8.70 \$9.78 \$11.96 \$14.13 \$17.39 \$22.83 \$33.70 \$60.87 \$92.40 \$176.09 \$283.71 \$160,000 \$12.70 \$14.28 \$17.46 \$20.63 \$25.39 \$33.33 \$49.20 \$88.87	\$115,000 \$9.10 \$10.23 \$12.51 \$14.78 \$18.19 \$23.88 \$35.25 \$63.67 \$96.65 \$184.19 \$296.76 Employ \$165,000 \$13.10 \$14.73 \$18.01 \$21.28 \$26.19 \$34.38 \$50.75 \$91.67	\$120,000 \$9.50 \$10.68 \$13.06 \$15.43 \$18.99 \$24.93 \$36.80 \$66.47 \$100.90 \$192.29 \$309.81 /ee Total Co \$170,000 \$13.50 \$15.18 \$18.56 \$21.93 \$26.99 \$35.43 \$52.30 \$94.47	\$125,000 \$9.90 \$11.13 \$13.61 \$16.08 \$19.79 \$25.98 \$38.35 \$69.27 \$105.15 \$200.39 \$322.86 overage (Inc \$175,000 \$13.90 \$15.63 \$19.11 \$22.58 \$27.79 \$36.48	\$130,000 \$10.30 \$11.58 \$14.16 \$16.73 \$20.59 \$27.03 \$39.90 \$72.07 \$109.40 \$208.49 \$335.91 Eluding Bas \$180,000 \$14.30 \$16.08 \$19.66 \$23.23 \$28.59 \$37.53	\$135,000 \$10.70 \$12.03 \$14.71 \$17.38 \$21.39 \$28.08 \$41.45 \$74.87 \$113.65 \$216.59 \$348.96 ic) \$185,000 \$14.70 \$16.53 \$20.21 \$23.88 \$29.39 \$38.58 \$56.95 \$102.87	\$11.10 \$12.48 \$15.26 \$18.03 \$22.19 \$29.13 \$43.00 \$77.67 \$117.90 \$224.69 \$362.01 \$190,000 \$15.10 \$16.98 \$20.76 \$24.53 \$30.19 \$39.63 \$58.50 \$105.67	\$11.50 \$12.93 \$15.81 \$18.68 \$22.99 \$30.18 \$44.55 \$80.47 \$122.15 \$232.79 \$375.06 \$195,000 \$15.50 \$17.43 \$21.31 \$25.18 \$30.99 \$40.68 \$60.05 \$108.47	\$11.90 \$13.38 \$16.36 \$19.33 \$23.79 \$31.23 \$46.10 \$83.27 \$126.40 \$240.89 \$388.11 \$200,000 \$15.90 \$17.88 \$21.86 \$25.83 \$31.79 \$41.73 \$61.60 \$111.27	
Under 25 25 to 29 30 to 34 35 to 39 40 to 44 45 to 49 50 to 54 55 to 59 60 to 64 65 to 69 70+ Employee's Age Under 25 25 to 29 30 to 34 35 to 39 40 to 44 45 to 49 50 to 54 55 to 59 60 to 64	\$8.30 \$9.33 \$11.41 \$13.48 \$16.59 \$21.78 \$32.15 \$58.07 \$88.15 \$167.99 \$270.66 \$12.30 \$13.83 \$16.91 \$19.98 \$24.59 \$32.28 \$47.65 \$86.07 \$130.65	\$8.70 \$9.78 \$11.96 \$14.13 \$17.39 \$22.83 \$33.70 \$60.87 \$92.40 \$176.09 \$283.71 \$160,000 \$12.70 \$14.28 \$17.46 \$20.63 \$25.39 \$33.33 \$49.20 \$88.87 \$134.90	\$115,000 \$9.10 \$10.23 \$12.51 \$14.78 \$18.19 \$23.88 \$35.25 \$63.67 \$96.65 \$184.19 \$296.76 Employ \$165,000 \$13.10 \$14.73 \$18.01 \$21.28 \$26.19 \$34.38 \$50.75 \$91.67 \$13.15	\$120,000 \$9.50 \$10.68 \$13.06 \$15.43 \$18.99 \$24.93 \$36.80 \$66.47 \$100.90 \$192.29 \$309.81 yee Total Co \$170,000 \$13.50 \$15.18 \$18.56 \$21.93 \$26.99 \$35.43 \$52.30 \$94.47 \$143.40	\$125,000 \$9.90 \$11.13 \$13.61 \$16.08 \$19.79 \$25.98 \$38.35 \$69.27 \$105.15 \$200.39 \$322.86 Exercise (Inc.) \$175,000 \$13.90 \$15.63 \$19.11 \$22.58 \$27.79 \$36.48 \$53.85 \$97.27 \$147.65	\$130,000 \$10.30 \$11.58 \$14.16 \$16.73 \$20.59 \$27.03 \$39.90 \$72.07 \$109.40 \$208.49 \$335.91 Eluding Bas \$180,000 \$14.30 \$16.08 \$19.66 \$23.23 \$28.59 \$37.53 \$55.40 \$100.07 \$151.90	\$135,000 \$10.70 \$12.03 \$14.71 \$17.38 \$21.39 \$28.08 \$41.45 \$74.87 \$113.65 \$216.59 \$348.96 ic) \$185,000 \$14.70 \$16.53 \$20.21 \$23.88 \$29.39 \$38.58 \$56.95 \$102.87 \$156.15	\$11.10 \$12.48 \$15.26 \$18.03 \$22.19 \$29.13 \$43.00 \$77.67 \$117.90 \$224.69 \$362.01 \$190,000 \$15.10 \$16.98 \$20.76 \$24.53 \$30.19 \$39.63 \$58.50 \$105.67 \$160.40	\$11.50 \$12.93 \$15.81 \$18.68 \$22.99 \$30.18 \$44.55 \$80.47 \$122.15 \$232.79 \$375.06 \$195,000 \$17.43 \$21.31 \$25.18 \$30.99 \$40.68 \$60.05 \$108.47 \$164.65	\$11.90 \$13.38 \$16.36 \$19.33 \$23.79 \$31.23 \$46.10 \$83.27 \$126.40 \$240.89 \$388.11 \$200,000 \$15.90 \$17.88 \$21.86 \$25.83 \$31.79 \$41.73 \$61.60 \$111.27 \$168.90	
Under 25 25 to 29 30 to 34 35 to 39 40 to 44 45 to 49 50 to 54 55 to 59 60 to 64 65 to 69 70+ Employee's Age Under 25 25 to 29 30 to 34 35 to 39 40 to 44 45 to 49 50 to 54 55 to 59	\$8.30 \$9.33 \$11.41 \$13.48 \$16.59 \$21.78 \$32.15 \$58.07 \$88.15 \$167.99 \$270.66 \$12.30 \$13.83 \$16.91 \$19.98 \$24.59 \$32.28 \$47.65 \$86.07	\$8.70 \$9.78 \$11.96 \$14.13 \$17.39 \$22.83 \$33.70 \$60.87 \$92.40 \$176.09 \$283.71 \$160,000 \$12.70 \$14.28 \$17.46 \$20.63 \$25.39 \$33.33 \$49.20 \$88.87	\$115,000 \$9.10 \$10.23 \$12.51 \$14.78 \$18.19 \$23.88 \$35.25 \$63.67 \$96.65 \$184.19 \$296.76 Employ \$165,000 \$13.10 \$14.73 \$18.01 \$21.28 \$26.19 \$34.38 \$50.75 \$91.67	\$120,000 \$9.50 \$10.68 \$13.06 \$15.43 \$18.99 \$24.93 \$36.80 \$66.47 \$100.90 \$192.29 \$309.81 /ee Total Co \$170,000 \$13.50 \$15.18 \$18.56 \$21.93 \$26.99 \$35.43 \$52.30 \$94.47	\$125,000 \$9.90 \$11.13 \$13.61 \$16.08 \$19.79 \$25.98 \$38.35 \$69.27 \$105.15 \$200.39 \$322.86 Exercise (Inc.) \$175,000 \$13.90 \$15.63 \$19.11 \$22.58 \$27.79 \$36.48 \$53.85 \$97.27	\$130,000 \$10.30 \$11.58 \$14.16 \$16.73 \$20.59 \$27.03 \$39.90 \$72.07 \$109.40 \$208.49 \$335.91 Eluding Bas \$180,000 \$14.30 \$16.08 \$19.66 \$23.23 \$28.59 \$37.53 \$55.40 \$100.07	\$135,000 \$10.70 \$12.03 \$14.71 \$17.38 \$21.39 \$28.08 \$41.45 \$74.87 \$113.65 \$216.59 \$348.96 ic) \$185,000 \$14.70 \$16.53 \$20.21 \$23.88 \$29.39 \$38.58 \$56.95 \$102.87	\$11.10 \$12.48 \$15.26 \$18.03 \$22.19 \$29.13 \$43.00 \$77.67 \$117.90 \$224.69 \$362.01 \$190,000 \$15.10 \$16.98 \$20.76 \$24.53 \$30.19 \$39.63 \$58.50 \$105.67	\$11.50 \$12.93 \$15.81 \$18.68 \$22.99 \$30.18 \$44.55 \$80.47 \$122.15 \$232.79 \$375.06 \$195,000 \$15.50 \$17.43 \$21.31 \$25.18 \$30.99 \$40.68 \$60.05 \$108.47	\$11.90 \$13.38 \$16.36 \$19.33 \$23.79 \$31.23 \$46.10 \$83.27 \$126.40 \$240.89 \$388.11 \$200,000 \$15.90 \$17.88 \$21.86 \$25.83 \$31.79 \$41.73 \$61.60 \$111.27	

Dependent Supplemental Life Insurance Premiums Monthly Premium Amounts Rates Effective July 1, 2001

Employee	Total Coverage					
Age	\$2,000	\$5,000				
Under 25	\$0.25	\$0.59				
25 to 29	\$0.25	\$0.59				
30 to 34	\$0.28	\$0.69				
35 to 39	\$0.34	\$0.83				
40 to 44	\$0.62	\$1.51				
45 to 49	\$0.97	\$2.34				
50 to 54	\$1.51	\$3.71				
55 to 59	\$2.34	\$5.78				
60 to 64	\$3.71	\$9.22				
65 to 69	\$5.78	\$14.38				
70 to 74	\$10.04	\$25.04				
75 to 79	\$10.04	\$25.04				
80 to 84	\$10.04	\$25.04				
85 to 89	\$10.04	\$25.04				
90+	\$10.04	\$25.04				

Spouse Supplemental Life Insurance Monthly Premium Amounts Rates Effective July 1, 2001

Shouse '	Total	Coverage

Employee's Age	<u>\$5,000</u>	<u>\$10,000</u>	<u>\$15,000</u>	<u>\$20,000</u>	<u>\$25,000</u>	<u>\$30,000</u>	<u>\$35,000</u>	<u>\$40,000</u>	<u>\$45,000</u>	<u>\$50,000</u>
Under 25	\$0.25	\$0.50	\$0.75	\$1.00	\$1.25	\$1.50	\$1.75	\$2.00	\$2.25	\$2.50
25 to 29	\$0.30	\$0.60	\$0.90	\$1.20	\$1.50	\$1.80	\$2.10	\$2.40	\$2.70	\$3.00
30 to 34	\$0.40	\$0.80	\$1.20	\$1.60	\$2.00	\$2.40	\$2.80	\$3.20	\$3.60	\$4.00
35 to 39	\$0.55	\$1.10	\$1.65	\$2.20	\$2.75	\$3.30	\$3.85	\$4.40	\$4.95	\$5.50
40 to 44	\$0.85	\$1.70	\$2.55	\$3.40	\$4.25	\$5.10	\$5.95	\$6.80	\$7.65	\$8.50
45 to 49	\$1.50	\$3.00	\$4.50	\$6.00	\$7.50	\$9.00	\$10.50	\$12.00	\$13.50	\$15.00
50 to 54	\$2.50	\$5.00	\$7.50	\$10.00	\$12.50	\$15.00	\$17.50	\$20.00	\$22.50	\$25.00
55 to 59	\$3.95	\$7.90	\$11.85	\$15.80	\$19.75	\$23.70	\$27.65	\$31.60	\$35.55	\$39.50
60 to 64	\$6.15	\$12.30	\$18.45	\$24.60	\$30.75	\$36.90	\$43.05	\$49.20	\$55.35	\$61.50
65 to 69	\$9.45	\$18.90	\$28.35	\$37.80	\$47.25	\$56.70	\$66.15	\$75.60	\$85.05	\$94.50
70 to 74	\$14.40	\$28.80	\$43.20	\$57.60	\$72.00	\$86.40	\$100.80	\$115.20	\$129.60	\$144.00
75 to 79	\$14.40	\$28.80	\$43.20	\$57.60	\$72.00	\$86.40	\$100.80	\$115.20	\$129.60	\$144.00
80 to 84	\$14.40	\$28.80	\$43.20	\$57.60	\$72.00	\$86.40	\$100.80	\$115.20	\$129.60	\$144.00
85 to 89	\$14.40	\$28.80	\$43.20	\$57.60	\$72.00	\$86.40	\$100.80	\$115.20	\$129.60	\$144.00
90+	\$14.40	\$28.80	\$43.20	\$57.60	\$72.00	\$86.40	\$100.80	\$115.20	\$129.60	\$144.00
				Spouse	e Total Cove	erage				
Employee's Age	<u>\$55,000</u>	<u>\$60,000</u>	<u>\$65,000</u>	<u>\$70,000</u>	<u>\$75,000</u>	\$80,000	<u>\$85,000</u>	\$90,000	<u>\$95,000</u>	\$100,000
Under 25	\$2.75	\$3.00	\$3.25	\$3.50	\$3.75	\$4.00	\$4.25	\$4.50	\$4.75	\$5.00
25 to 29	\$3.30	\$3.60	\$3.90	\$4.20	\$4.50	\$4.80	\$5.10	\$5.40	\$5.70	\$6.00
30 to 34	\$4.40	\$4.80	\$5.20	\$5.60	\$6.00	\$6.40	\$6.80	\$7.20	\$7.60	\$8.00
35 to 39	\$6.05	\$6.60	\$7.15	\$7.70	\$8.25	\$8.80	\$9.35	\$9.90	\$10.45	\$11.00
40 to 44	\$9.35	\$10.20	\$11.05	\$11.90	\$12.75	\$13.60	\$14.45	\$15.30	\$16.15	\$17.00
45 to 49	\$16.50	\$18.00	\$19.50	\$21.00	\$22.50	\$24.00	\$25.50	\$27.00	\$28.50	\$30.00
50 to 54	\$27.50	\$30.00	\$32.50	\$35.00	\$37.50	\$40.00	\$42.50	\$45.00	\$47.50	\$50.00
55 to 59	\$43.45	\$47.40	\$51.35	\$55.30	\$59.25	\$63.20	\$67.15	\$71.10	\$75.05	\$79.00
60 to 64	\$67.65	\$73.80	\$79.95	\$86.10	\$92.25	\$98.40	\$104.55	\$110.70	\$116.85	\$123.00
65 to 69	\$103.95	\$113.40	\$122.85	\$132.30	\$141.75	\$151.20	\$160.65	\$170.10	\$179.55	\$189.00
70 to 74	\$158.40	\$172.80	\$187.20	\$201.60	\$216.00	\$230.40	\$244.80	\$259.20	\$273.60	\$288.00
75 to 79	\$158.40	\$172.80	\$187.20	\$201.60	\$216.00	\$230.40	\$244.80	\$259.20	\$273.60	\$288.00
80 to 84	\$158.40	\$172.80	\$187.20	\$201.60	\$216.00	\$230.40	\$244.80	\$259.20	\$273.60	\$288.00
85 to 89	\$158.40	\$172.80	\$187.20	\$201.60	\$216.00	\$230.40	\$244.80	\$259.20	\$273.60	\$288.00
90+	\$158.40	\$172.80	\$187.20	\$201.60	\$216.00	\$230.40	\$244.80	\$259.20	\$273.60	\$288.00